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Waterstone Mortgage Names Jim Harper as CFO

Brookfield, Wisc. (October 9, 2024) – National mortgage lender Waterstone Mortgage Corporation has named Jim Harper, CPA, as the company’s new Chief Financial Officer.

Harper has more than 25 years of experience in the financial services industry, including seven years of work within the mortgage industry. He recently joined Waterstone Mortgage as VP – Accounting & Finance in June of this year.

“Jim has been an integral part of our team for the past several months, and his leadership, financial expertise, and dedication to our company’s success make him the ideal candidate for this role,” said Waterstone Mortgage President & CEO Jeff McGuiness. “His promotion reflects our confidence in his ability to ensure the seamless continuation of our financial planning and oversight while bringing innovative ideas to the table.”

Before joining Waterstone Mortgage, Harper served as the CFO for Summit Mortgage Corporation and the Lead Financial Officer for Ameriprise Financial.

In his new role as CFO for Waterstone Mortgage, Harper serves as the company’s liaison for WaterStone Bank; oversees all corporate accounting functions; and provides financial direction for the lender’s many branches nationwide. As a member of the executive team, he also provides reliable and actionable financial data to support the organization, while developing his team’s skills and capabilities.

“I am thrilled to lead the accounting and finance organization at Waterstone Mortgage,” Harper said. “I look forward to contributing to the company’s high-quality reputation in the industry and its long-track record of growth, financial stability, and customer satisfaction.”

About Waterstone Mortgage Corporation:

Waterstone Mortgage Corporation is an innovative, strong, and forward-thinking company that has maintained a reputation as an elite mortgage lender for more than two decades. The company’s mission is to streamline the mortgage process via innovative technology, unique loan products, and effective communication – which gives their customers a clear path to homeownership. As a retail-only lender, Waterstone Mortgage focuses primarily on purchase

loans, and offers a variety of home loan programs, including conventional, FHA, VA, and USDA loans; along with several no- and low-down-payment options and many specialty programs for medical professionals, first-time homebuyers, and more. Founded in 2000, the company lends in 48 states.

Waterstone Mortgage has been named to the Milwaukee Journal Sentinel's "Top Workplaces" list; the Milwaukee Business Journal's "Best Places to Work" list; National Mortgage Professional Magazine's "Most Loved Mortgage Employers;" Mortgage Executive Magazine's "Top 100 Mortgage Companies in America" and "Top 50 Mortgage Companies to Work For;" MReport's "Top 25 Companies to Work For;" and Scotsman Guide's "Top Mortgage Lenders." The company is also a four-time recipient of the ICE Mortgage Technology Innovation Award.

Headquartered in Pewaukee, Wisconsin, Waterstone Mortgage is a wholly-owned subsidiary of WaterStone Bank SSB, which, in turn, is a wholly-owned subsidiary of Waterstone Financial, Inc. (NASDAQ: WSBF). To learn more about Waterstone Mortgage, visit www.WaterstoneMortgage.com.

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